



PERSON SPECIFICATION

Job Designation	Higher Level Teaching Assistant	
	ESSENTIAL	DESIRABLE
Qualifications		
TA qualification equivalent to NVQ Level 3 or above	✓	
Willingness to take part in appropriate training and personal and professional development	✓	
A standard of written and spoken English that supports pupils' learning	✓	
Experience/knowledge		
An understanding of the varied needs of children as they develop socially and academically	✓	
Developed behaviour management techniques that support school and classroom practices	✓	
Experience of supporting and teaching children with additional needs in a range of contexts	✓	
An understanding of the need for confidentiality	✓	
The ability to implement clear, consistent and effective approaches to learning, securing excellent relationships and behaviour	✓	
The ability to coordinate and support the work of others	✓	
A good understanding of pupil assessment and target setting for individual pupil improvement	✓	
Personal qualities		
Empathy for children with additional needs	✓	
Energy, drive and enthusiasm	✓	
Excellent interpersonal and communication skills	✓	
Ability to analyse information and use sound judgement in complex situations	✓	
Ability to manage time effectively	✓	
A commitment to promoting equal opportunities and meeting individual needs	✓	
The ability to deal with difficult situations and make appropriate decisions in line with the policies and procedures.	✓	
Additional requirements		
Full driving licence and access to own vehicle		✓